

**The Republic of Srpska**

**UNIVERSITY OF BANJA LUKA**

**Senate of the University**

No. 02/04-3.1144-7/17

Date: 27 April 2017

According to Article 64, paragraph 1, item c, and Article 87 of the Law on Higher Education ('Official Gazette of the Republic of Srpska', issues of 73/10, 104/11, 84/12, 108/13, 44/15, and 90/16), Article 135, paragraph 2, indented line 10, and Article 145, paragraph 2 of the Statute of the University, the Senate of the University, on its 10<sup>th</sup> session, held on 27 April 2017, introduces

## **RULEBOOK**

### **on Amendments to the Rulebook on Procedure and Conditions for Academic Rank Promotion at the University of Banja Luka**

#### **I**

By means of this Rulebook, the Rulebook on Procedure and Conditions for Academic Rank Promotion at the University of Banja Luka no. 02/04-3.1537-106/13 from 28 May 2013, and no. 01/04-3.1009-89/15 from 4 May 2015, is amended in the following way:

Article 25 is changed and now reads:

The evaluation of class performance of the staff at the University of Banja Luka is executed within the Quality Assurance System at the University, according to the Methodology determined by the Quality Assurance Strategy, Quality Monitoring and Improvement Procedure, and Quality Monitoring Forms respectively.

The basis for the ranking is the average grade scored on the Students' Poll on Class Performance for the competent professor and the teaching assistant respectively for the periods prior to and after the last promotion.

The average grade is gained when the sum of grades for each subject evaluated is divided by the number of subjects, which translates into the following ranking:

- Average grade 4.50-5 – 10 points allotted
- Average grade 3.50-4.49 – 8 points allotted
- Average grade 2.50-3.49 – 6 points allotted
- Average grade less than 2.50 - 5 negative points allotted

#### **II**

This Rulebook on Amendments to the Rulebook on Procedure and Conditions for Academic Rank Promotion at the University of Banja Luka is effective as of the eighth day of its announcement on the official website of the University of Banja Luka

## **RATIONALE**

The Senate of the University of Banja Luka have deliberated and reached the conclusion to support the proposal for the amendment of Article 25 of the Rulebook on Procedure and Conditions for Academic Rank Promotion at the University of Banja Luka, since it is in line with provisions of the Law on Higher Education of the Republic of Srpska, the Statute of the University of Banja Luka, and the Rulebook on Students' Poll on Class Performance respectively.

Delivered to:

1. All member units of the University
2. Secretary-General of the University
3. a/a

**CHAIRMAN OF THE SENATE**

**RECTOR**

**Prof. Milan Mataruga, PhD**

**The Republic of Srpska**

**UNIVERSITY OF BANJA LUKA**

**Senate of the University**

No. 02/04-31009-89/15

Date: 4 May 2015

According to Article 64, paragraph 1, item c, and Article 87 of the Law on Higher Education ('Official Gazette of the Republic of Srpska', issues of 73/10, 104/11, 84/12, and 108/13), Article 135, paragraph 2, indented line 10, and Article 145, paragraph 2 of the Statute of the University, the Senate of the University, on its 41<sup>st</sup> session, held on 4 May 2015, adopts

### **DECISION**

#### **on Amendments to the Rulebook on Procedure and Conditions for Academic Rank Promotion at the University of Banja Luka**

##### Article 1

By means of this Decision, the Rulebook on Procedure and Conditions for Academic Rank Promotion at the University of Banja Luka no. 02/04-3.1537-106/13 from 28 May 2013, and no. 01/04-3.1009-89/15 from 4 May 2015, is amended in the following way:

Article 12a is added after Article 12 on page 3 and now reads:

The decision on the promotion of teachers of foreign languages and skills is adopted by the Senate of the University of Banja Luka.

Foreign languages and skills teachers are promoted for the period of five years, with a possibility of renewing the contract.

If the latter is concerned, the candidate shall meet the minimal requirements necessary for that academic position.

##### Article 2

This Decision is effective as of the day of its adoption and it shall be announced on the official website of the University of Banja Luka

### **RATIONALE**

The Senate of the University of Banja Luka, on its 41<sup>st</sup> session, held on 4 May 2015, after discussing amendments to the Rulebook on Procedure and Conditions for Academic Rank Promotion at the University of Banja Luka, and deciding they were in line with provisions of the Law on Higher Education of the Republic of Srpska and the Statute of the University respectively, made the Decision as it is.

Delivered to:

1. All member units of the University
2. Secretary-General of the University
3. a/a

**CHAIRMAN OF THE SENATE**

**RECTOR**

**Prof. Stanko Stanic, PhD**

